



Complete Agenda

Democratic Service
Swyddfa'r Cyngor
CAERNARFON
Gwynedd
LL55 1SH

Meeting

CHIEF OFFICERS APPOINTMENTS COMMITTEE

Date and Time

2.00 pm, TUESDAY, 11TH OCTOBER, 2022

Location

Virtual Meeting

Contact Point

Lowri Haf Evans

01286 679878

lowrihafevans@gwynedd.llyw.cymru

(DISTRIBUTED 5 October 2022)

CHIEF OFFICERS APPOINTMENTS COMMITTEE

MEMBERSHIP (15)

Plaid Cymru (10)

Councillors

Annwen Hughes
Nia Wyn Jeffreys
Menna Jones
Dafydd Meurig
Ioan Thomas

Medwyn Hughes
June Jones
Olaf Cai Larsen
Dyfrig Siencyn
Gwynfor Owen

Independent (5)

Councillors

Eryl Jones-Williams
Angela Russell
Anne Lloyd-Jones

Beth Lawton
Rob Triggs

Ex-officio Members

Chair and Vice-Chair of the Council

AGENDA

1. APOLOGIES

To receive any apologies for absence.

2. DECLARATION OF PERSONAL INTEREST

To receive any declaration of personal interest

3. URGENT ITEMS

To note any items that is a matter of urgency in the view of the Chairman for consideration.

4. MINUTES

5 - 6

The Chairman shall propose that the minutes of the meeting of this committee held on 28th July 2022 be signed as a true record

5. EXCLUSION OF PRESS AND PUBLIC

The Chairman shall propose that the press and public be excluded from the meeting during the discussion on the following items due to the likely disclosure of exempt information as defined in paragraph 12, Part 4, Schedule 12A of the Local Government Act 1972.

Item 6:

This paragraph is relevant as the report includes information about specific individuals who have the right to privacy. At this point no decision has been made and the proposal needs to be considered. Should the recommendation go forward the changes would be published as part of a review of the Pay Policy Statement. There is no public interest that calls for disclosing personal information about these individuals which would outweigh their rights. Consequently, the public interest in maintaining the exemption outweighs the public interest in disclosing the information

Item 7:

This paragraph should apply because the report contains information regarding individuals and the individuals in question are entitled to privacy and there is no overriding public interest that requires the disclosure of personal information relating to those individuals, nor their identities. Consequently, the public interest in maintaining the exemption outweighs the public interest in disclosing the information

6. COMPLETING THE FINAL STAGES OF THE SENIOR MANAGEMENT REVIEW

To consider the report

7. DRAW SHORTLIST FOR HEAD OF CORPORATE SERVICES

To consider the applications
Information and application forms distributed to Committee members only

CHIEF OFFICERS APPOINTMENT COMMITTEE 28-07-22

Present:

Councillors: Annwen Hughes, Medwyn Hughes, Eryl Jones-Williams, June Jones, Menna Jones, Cai Larsen, Beth Lawton, Gwynfor Owen, Dyfrig Siencyn and Ioan Thomas

Officers: Dafydd Gibbard (Chief Executive), Eurig Williams (Human Resources Advisory Services Manager), Annes Sion (Democracy Services Team Leader) and Lowri Haf Evans (Democracy Services Officer).

Others invited: Morwena Edwards (Corporate Director)

1. APOLOGIES

Apologies were received from Councillors Nia Jeffreys, Dafydd Meurig, Angela Russell and Rob Triggs and Councillor Elwyn Jones (Chair of the Council)

2. DECLARATION OF PERSONAL INTEREST

None to note

3. URGENT ITEMS

None to note

4. MINUTES OF THE PREVIOUS MEETING

The Chair signed the minutes of the previous meeting of this committee, held on 15-07-22 as a true record

5. EXCLUSION OF PRESS AND PUBLIC

RESOLVED to exclude the press and public from the meeting during the discussion on the following item due to the likely disclosure of exempt information as defined in paragraph 12, Section 4, Schedule 12A, Local Government Act 1972. This paragraph applies as the report contains information about specific individuals who have the right to privacy. There is no public interest that calls for disclosing personal information about these individuals. Consequently, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

6. INTERVIEWING APPLICANTS FOR THE CORPORATE DIRECTORS POSTS

- CORPORATE DIRECTOR FOR SOCIAL SERVICES
- CORPORATE DIRECTOR

a) The order of the day was confirmed with the Members.

b) Two applicants were interviewed for the post of Corporate Director for Social Services.

- c) The applicants were invited to give a 10-15-minute presentation on the subject, 'What are the main risks and challenges within the social services field now, and how can you make the biggest difference to lead the Council to respond effectively to these matters over the next period?'

They responded to five formal questions asked by the Chair, Councillor Menna Jones, together with follow-up questions by the Members.

- d) Mr Dafydd Gibbard (Chief Executive), was invited to present brief feedback on the performances of both candidates at a series of assessment activities held on 26 July 2022. The applicants were assessed by Edgcombe company (the results of the psychometric tests and the applicants' competencies for those activities were noted), by a group of Elected Members and a group of External Partners.

Brief feedback was also provided on the performance of both candidates at a professional interview conducted with the support of Morwena Edwards (Corporate Director).

It was proposed and seconded that the post be offered to Mr Dylan Owen.

RESOLVED unanimously, to appoint Mr Dylan Owen to the post of Corporate Director for Social Services.

Lunchbreak

- a) Three applicants were interviewed for the post of Corporate Director.
- b) The applicants were invited to give a 10-15-minute presentation on the subject 'The Council provides a wide range of services for Gwynedd residents. Where, and how, can you make the biggest difference when supporting the Chief Executive and the Council Members to ensure service provision of the highest quality?'

They responded to five formal questions asked by the Chair, Councillor Menna Jones, together with follow-up questions by the Members.

- c) Mr Dafydd Gibbard (Chief Executive), was invited to present brief feedback on the performance of the three candidates at a series of assessment activities held on 26 July 2022. The applicants were assessed by Edgcombe company (the results of the psychometric tests and the applicants' competencies for those activities were noted), by a group of Elected Members and a group of External Partners.

Brief feedback was also given on the performance of the three candidates at a professional interview conducted with the support of Morwena Edwards (Corporate Director).

It was proposed and seconded that the post be offered to Mr Geraint Owen.

RESOLVED unanimously to appoint Mr Geraint Owen to the post of Corporate Director

The meeting commenced at 9.30am and concluded at 16:45